

Tentative  
2/11/2021  
No Meeting



## OHIO FIRE & RESCUE OFFICER DEVELOPMENT CONFERENCE

*by the Ohio Fire Chiefs' Association*

### ***A NEW DECADE OF DEDICATION & OPPORTUNITY!***

HOSTED BY THE FIRE CHIEFS' ASSOCIATION OF CENTRAL OHIO

JULY 12-16, 2021

HILTON COLUMBUS at EASTON

#### NOTE:

- ALL CLASSES QUALIFY FOR HOURS TOWARD EITHER THE OHIO FIRE CHIEF (OFC) OR OHIO FIRE OFFICER (OFO) CREDENTIALING OR RE-CREDENTIALING PROGRAM.
- ALL WORKSHOPS OFFERING CEU(S) MUST BE ACCEPTED AND APPROVED BY YOUR CHIEF.
- “●” DENOTES SESSIONS THAT QUALIFY FOR OHO EMS CEU(S) THROUGH FARMERSVILLE FIRE & EMS SITE #1029.

**1 OFFICER DEVELOPMENT TRACK PURPLE**

**4 SPECIAL TRACK GREEN**

**2 WELLNESS & SAFETY TRACK ORANGE**

**5 VOLUNTEER TRACK RED**

**3 HUMAN RELATIONS TRACK BLUE**

#### MONDAY JULY 12

**7:30—9:00 A.M. COFFEE & ROLLS (EASTON BALL ROOM LOBBY)**

**8:00 A.M.—8:00 P.M. REGISTRATION (EASTON BALL ROOM LOBBY)**

**8:30 A.M.—10:30 A.M. OHIO FIRE CHIEFS' ASSOCIATION BOARD OF DIRECTORS MEETING  
(NEW ALBANY)**

**\*\* (\*\* DENOTES MULTIPLE WORKSHOP OFFERINGS)**

**8:30 A.M. – 10:00 A.M. “Putting Out the Fire in The Fire House”**  
**COLUMBUS AB**  
**(3)**  
Michael Hinnenkamp, Executive Director, Ohio Plan Inc.  
Laura Abrams, General Counsel, Ohio Plan Inc.  
Introduction: Chief Timothy Thomas, OFE, OFC

**8:30 A.M. – 10:00 A.M. “Developing the Leaders Around You”**  
**WORTHINGTON**  
**(1)**  
Chief Rudy Ruiz, MBA, CFO, EFO, MIFireE, Perrysburg Fire Division  
Introduction: EMS Chief Andrew Baillis, OFE, OFC

9:00 A.M. – 4:00 P.M. <b>REGEN T 1</b> (4)	<b><u>“ISO – Partners with The Fire Service”</u></b> Andy Welsh – Community Hazard Mitigation Field Representative at ISO Christian Ball- Community Hazard Mitigation Field Representative at ISO Introduction: Chief Michael Layton
10:15 A.M. – 12:15 P.M. <b>COLUMBUS AB</b> (1)	<b><u>“Fire Officer’s Role in Emergency Management”</u></b> Jerry L. Streich, CFEI International Speaker and Trainer Introduction: Deputy Chief Jason Conklin
10:15 A. M. – 11:45 A.M. <b>WORTHINGTON</b> (2)	<b><u>“The Role of the Fire Officer in Firefighter Behavioral Health”</u></b> Captain Brandon Dreiman, CHW/CRS Coordinator of Firefighter Wellness & Support Indianapolis Fire Department Introduction: Chief Clayton O’Brien
11:45 A.M. – 12:15 P.M.	<b>1<sup>st</sup> TIME CONFERENCE ATTENDEES’ ORIENTATION (NEW ALBANY)</b> OFC Representative Chief Paul Wright, OFC
11:45 A.M. – 1:00 P.M.	<b>BUFFET LUNCH (PARKING GARAGE)</b>
1:00 P.M. – 2:15 P.M. **	<b>ERP COORDINATORS MEETING (NEW ALBANY)</b>
1:00 P. M. – 3:00 P. M. <b>COLUMBUS AB</b> (1)	<b><u>“Tribulation, Tragedy, and Triumph: A Close Call, A Double Line-of-Duty Death and Lessons Learned</u></b> Assistant Chief Allen Walls, Colerain Township Department of Fire and Emergency Services Introduction: Chief Jack Rupp, Jr
1:00 P.M. – 3:00 P.M. <b>WORTHINGTON</b> (1)	<b><u>“The 12 Stages of an Officer’s Journey”</u></b> Chief Stephen M. Kelly, OFE, OFC Miami Township Fire & EMS Clermont County Introduction: Chief Jeff Deeks, OFE, OFC
2:00 P.M. – 8:00 P.M.	<b>VENDOR SETUP</b> (EASTON BALLROOM, PRE-FUNCTION LOBBY AND PARKING LOT)
2:15 P.M. - 3:30 P.M.	<b>EMS Committee Meeting (NEW ALBANY)</b>
2:30 P.M. – 3:15 P.M.	<b>SOFT DRINKS (WESTERVILLE LOBBY)</b>
3:15 P.M. – 4:30 P.M. **	<b>HEALTH AND WELLNESS COMMITTEE (NEW ALBANY)</b>
3:15 P.M. – 5:15 P.M. <b>COLUMBUS AB</b> (2) **	<b><u>“Post Traumatic Growth and Resilience Following a Critical Incident.”</u></b> Battalion Chief, Steven G. Conn Colerain Township (Hamilton County) Fire Department Introduction: Chief Jack Rupp, Jr
3:15 P.M. – 4:45 P.M. <b>WORTHINGTON</b> (4)	<b><u>“Emergency Response System Year in Review”</u></b> State Coordinator Retired Chief Bill Houk, OFE, OFC Assistant State Coordinator Retired Chief Bill Shaw, EFO, OFC
4:15 P.M. – 5:30 P.M.	<b>EDUCATION COMMITTEE (Westerville)</b>
3:15 P.M. – 4:15 P.M. <b>MAGNOLIA ROOM</b>	<b>L.O.D.D. COMMITTEE MEETING</b>
4:15 P.M. – 5:30 P.M. <b>MAGNOLIA ROOM</b>	<b>L.O.D.D. FAMILY RECEPTION</b>

**DRESS CODE FOR OPENING CLASS “A” OR BUSINESS CASUAL**

5:30 P.M. – 6:30 P.M. <b>REGEN T 2 &amp; 3</b>	<b>CONFERENCE OPENING &amp; MEMORIAL SERVICE –</b> OFC President: Chief Rick Anderson, OFE, OFC <b>POSTING OF COLORS:</b> Whitehall Division of Fire
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**PIPE & DRUM:** Ohio Firefighters Pipes and Drums  
**AMERICA THE BEAUTIFUL:** Eric Gnezda, Arkadiy Gips  
**WELCOME:** Retired Chief Matt Noble President, Central Ohio Fire Chiefs' Association  
**MEMORIAL SERVICE:** Chaplain Chief Clifford L. Mason, OFE  
**AVE MARIA:** Eric Gnezda, Arkadiy Gips  
**READING OF CHIEFS' MEMORIAL NAMES**  
**READING OF FIREFIGHTERS NAMES**  
**NEW YORK 343 FIREFIGHTERS 20 YEAR ANNIVERSARY MEMORIAL**  
**TRUE HEROES:** Eric Gnezda, Arkadiy Gips  
**FAMILIES DISMISSAL**

6:30 P.M. ON YOUR OWN FOR THE EVENING

## TUESDAY JULY 13

### **FIRE SAFETY INSPECTOR CLASS**

NOTE: THIS IS A SEPARATE EVENT HELD IN CONJUNCTION WITH CONFERENCE.  
A SEPARATE REGISTRATION IS REQUIRED.

8:30 A.M. – 10:00 A.M. "ITM Sprinkler System Inspection" OHIO BBS CREDIT PENDING  
 10:00 A.M. – 11:45 A.M. "Top Hazards for Sprinklers System"  
 JUNIPER B & C  
 11:45 A.M. – 12:45 P.M. FIRE SAFETY INSPECTORS LUNCH (Parking Garage)  
 12:45 P.M. – 2:45 P.M. "The Benefits of Combining Fire Code and Zoning Code Enforcement"  
 JUNIPER B & C  
 Chief Robert Leininger, Springfield Township Fire Department  
 Captain Mike Stine, Springfield Township Fire department  
 2:45 P.M. – 4:45 P.M. "Collaboration as an Enforcement Tool"  
 Staci K. Thomas, Esq. Attorney, Legal Aid Society of Columbus  
 Captain Michael C. Makowski, Marion Fire Department  
 Thomas Van Swearingen, RS/REHS Marion Public Health

7:30 A.M – 9:00 A.M. COFFEE & ROLLS (EASTON BALL ROOM LOBBY)

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8:30 A.M. – 10:00 A.M. "Leading from The Middle"  
 REGENT 1  
 (1)  
 Troy Bonfield, Battalion Chief Washington Twp. Fire Dept  
 Sponsored by: Ohio Society of Fire Service Instructors  
 Introduction : Retired Lieutenant Dave Belcher

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8:30 A.M. – 10:00 A.M. "Emergency Service Electric Vehicles – Are You Ready to Use Them?"  
 JUNIPER A  
 (4)  
 Michael Benson Ret. Fire Chief, Co-Owner Command Consulting LLC.  
 Introduction: Chief Keith Kahler

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8:30 A.M. – 10:00 P.M. "Change in The Fire Service"  
 WORTHINGTON  
 (5)  
 Chief Colin Altman, Miami Township Fire & Rescue  
 Introduction: Retired Chief David Lacy

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8:30 A.M. – 10:00 A.M. "Management of Intellectual Capital & Organizational Knowledge"  
 LILAC  
 (1)  
 Matthew McBirney, Assistant Fire Chief, Aurora Fire Department  
 Introduction: Chief Joe Kitchen, OFC

8:30 A.M. – 10:00 A.M. "Out of the Box Recruitment" 2<sup>nd</sup> Place Innovation award Program  
 WESTERVILLE  
 (4)  
 Lt. Jonathan K. McKinnish, Miami Township Fire Dept. Clermont Co.  
 Lt. Robert Foppe, Miami Township Fire Dept. Clermont Co.  
 Introduction: Chief Vince Harris, OFE, OFC

11:45 A.M. – 12:45 P.M. BUFFET LUNCH (PARKING GARAGE)

1:00 P.M. – 5:00 P.M. **TRADESHOW OPENING**

3:00 P.M. – 3:15 P.M. **SOFT DRINKS (REGENT BALLROOM LOBBY AND OUTSIDE LOT)**

5:00 P.M. – 6:30 P.M. **OPEN RECEPTION FOR VENDORS MEMBERS AND GUEST**

**ON YOUR OWN FOR THE EVENING**

**WEDNESDAY JULY 14, 2021**

7:30 A.M. – 9:00 A.M. **COFFEE & ROLLS (EASTON BALLROOM LOBBY)**

8:00 A.M. – 4:00 P.M. **REGISTRATION (EASTON BALLROOM LOBBY)**

8:30 A.M. – 9:30 A.M. **VENDOR MEETING (PARKING GARAGE)**

**WORKSHOPS:**

8:30 A.M. – 10:00 A.M. **“Peer Support Programs: A Critical Discussion of How Firefighters Help Each Other”**  
**COLUMBUS AB**  
 (3)  
 Captain Brandon Dreiman, JD, EMS-P, CHW/CRS  
 Coordinator of Firefighter Wellness & Support Indianapolis Fire Department  
 Introduction: Chief Vince Harris, OFE, OFC

8:30 A.M. – 10:00 A.M. **“Volunteer Panel Discussion & Update”**  
**JUNIPER B&C**  
 (5)  
 President, Chief Rick Anderson, OFE, OFC  
 Jack Smith, Superintendent Ohio Fire Academy  
 Chief George Snyder, MPA, OFC, NRP, CHEP, State Fire Sub-committee  
 Chief Phil McLean, State Fire Sub-committee  
 Kevin S. Reardon State Fire Marshal  
 Robert L. Wagoner Executive Director, Division of Emergency Medical Services  
 Chief Colin Altman, Volunteer Committee Chair

8:30 A.M. – 10:30 A.M. **“Leadership from The Bottom Up”**  
**REGENT 1**  
 (1)  
 DR. Candace D. Ashby, IAAI-CFI, CFEI, CFII, CVFI, MIFireE, PD  
 Battalion Chief, Indianapolis, IN  
 Introduction: Chief John Frazier, MPA, CFO, OFC

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8:30 A.M. – 10:00 A.M. **“Understanding the Thumbprint of Your Community”**  
**LILAC ROOM**  
 (2)  
 Dean Sparaco, Project Director CR architecture + design  
 David Sweeney, AIA, LEED AP Senior Project Manager  
 Introduction: Chief Steve Kelly, OFE, OFC

10:00 A.M. – 2:00 P.M. **TRADE SHOW OPEN**

10:15 A.M. – 11:30 A.M. **WATER SUPPLY TAC COMMITTEE**  
**WORTHINGTON**

11:30 A.M. – 1:00 P.M. **BUFFET LUNCH (PARKING GARAGE)**

11:30 A.M. – 1:00 P.M. **RETIRED CHIEFS’ LUNCH & CAUCUS**  
**LILAC ROOM**  
**Lori L. Eisel, Assessing Financial Health**  
 Ret. Chief Scott Skeldon  
 (Sponsored by: Horton Emergency Vehicles)

12:15 P.M. – 1:15 P.M. **“VOLUNTEER COMMITTEE MEETING”**  
**WORTHINGTON**

1:30 P.M. – 4:00 P.M. **“Career Survival in The Fire House”**  
**REGENT 2&3**  
 (1)  
 Brian Cummings, Los Angeles Fire Chief – Retired, Career Survival Group  
 Introduction: Chief John Frazier, MPA, CFO, OFC

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**2:00 P.M. – 3:30 P.M.**  
**REGENT 1**  
**(3)**

**“Putting Out the Fire in The Fire House”**

Michael Hinnenkamp, Executive Director, Ohio Plan Inc.  
 Laura Abrams, General Counsel, Ohio Plan Inc.  
 Introduction: Chief Jeff Deeks, OFE, OFC

**2:00 P.M. – 4:00 P.M.**  
**WORTHINGTON**  
**(5)**

**“Enlightened Leadership – Modern Leadership Practices for Volunteer Success”**

Matt Beakas, Fire Instructor Four County Career Center  
 Ron Kay, Fire Chief Washington Township  
 Introduction: Chief Joe Kitchen, OFC

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**2:00 P.M. – 4:30 P.M.**  
**JUNIPER B & C**  
**(2)**

**“Post Traumatic Growth and Resilience Following a Critical Incident”**

**Steven G Conn, Battalion Chief Colerain Township (Hamilton County Fire Dept)**  
 Introduction: Chief Mike Ramm, BS, OFE, OFC

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**3:45 P.M. – 5:15 P.M.**  
**MAGNOLIA**  
**(1)**

**“Fire Officer’s Role in Emergency Management”**

Jerry L. Streich, CFEI International Speaker and Trainer  
 Introduction: Chief Keith Kahler

**3:30 P.M. – 3:45 P.M.**  
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**SOFT DRINKS (EASTON BALLROOM LOBBY)**

**4:15 P.M. – 5:15 P.M.**  
**REGENT 1**  
**(1)**

**“Management of Intellectual Capital & Organizational Knowledge”**

Matthew McBirney, Assistant Fire Chief, Aurora Fire Department  
 Introduction: Chief Jeff Deeks, OFE, OFC

**3:45 P.M. – 5:15 P.M.**  
**JUNIPER B&C**  
**(3)**

**“Combustible Communications – How to Manage and Communicate in a Crisis”**

Pete Havel, CEO, The Cloture Group, LLC  
 Introduction: Chief Paul C. Wright, OFC

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**4:15 P.M. – 5:30 P.M.**  
**WORTHINGTON**  
**(5)**

**“Change in The Fire Service”**

**Chief Colin Altman, Miami Township Fire & Rescue**  
 Introduction: Retired Chief David Lacy

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**3:45 P.M. – 5:15 P.M.**  
**LILAC ROOM**  
**(4)**

**“Emergency Response System Year in Review”**

State Coordinator Retired Chief Bill Houk, OFE, OFC  
 Assistant State Coordinator Retired Chief Bill Shaw, EFO, OFC

**5:15 P.M. – 6:30 P.M.**

**NET WORKING RECEPTION**

TBN Sponsored By: VFIS of Ohio)

**ON YOUR OWN FOR THE EVENING**

**THURSDAY JULY 15, 2021**

**7:30 A.M. – 9:30 A.M.**

**COFFEE & ROLLS (EASTON BALLROOM LOBBY)**

**8:00 A.M. – 4:00 P.M.**

**REGISTRATION (EASTON BALLROOM LOBBY)**

**WORKSHOPS:**

**8:30 A.M. – 10:00 A.M.**  
**WORTHINGTON**

**“Hydraulics, Water Supply Operations”**

Jeremy Keller, CF, Bellefontaine Fire & EMS

- (5) Introduction: Chief Joseph Kitchen, OFC
- 8:30 A.M. – 10:00 A.M. **COLUMBUS AB**  
(1) **“The Unique Risk of Going Green”**  
Robert Cobb, Ret. Deputy Chief Jersey City Fire Department  
National Director Ret. ISO Community Hazard Mitigation  
Kevin Kuntz, Assistant Vice President and Chief Engineer for ISO  
Introduction: Chief Vince Harris OFE, OFC
- 8:30 A.M. – 10:00 A.M. **MAGNOLIA ROOM**  
(4) **“The Benefits of Combining Fire Code and Zoning Code Enforcement”**  
Robert Leininger, Fire Chief Springfield Township Fire Department  
Mike Stine, Fire Captain Springfield Township Fire Department  
Introduction: Chief Mike Ramm, BS, OFE, OFC
- 8:30 A.M. – 10:00 A.M. **JUNIPER B & C**  
(2) **“Hydration and Heat Acclimation for Firefighters”**  
David Moore, Captain OFE, City of Kent Fire Department  
Introduction: Chief Steve Kelly, OFE, OFC
- 10:15 A.M. – 11:45 A.M. **MAGNOLIA ROOM**  
(4) **“Collaboration as an Enforcement Tool”**  
Staci K. Thomas, Esq Attorney Legal Aid Society of Columbus  
Capt. Michael Makowski, Fire Inspector City of Marion Fire Department  
Thomas Van Swearingen, Marion Public Health Licensed Sanitarian  
Introduction: Chief Jack Rupp, Jr.
- 10:15 A.M. – 11:45 A.M. **COLUMBUS AB**  
(1) **“The Unintended Consequences of Less Fire Protection.  
Building a Business Case for Better Community Fire Protection”**  
Robert Cobb, Ret. Deputy Chief Jersey City Fire Department  
National Director Ret. ISO Community Hazard Mitigation  
Kevin Kuntz, Assistant Vice President and Chief Engineer for ISO  
Introduction: Chief Joseph Kitchen, OFC
- 10:15 A.M. – 11:45 A.M. **WORTHINGTON**  
(5) **“Business Principals for Volunteer Transition”**  
Randall W. Hanifen, Ph.D. CEO/Principal Consultant Hanifen & Associates Jersey  
Introduction: Retired Chief Dave Lacy
- 10:15 A.M. – 11:30 A.M. **LILAC ROOM**  
**OHIO FIRE EXECUTIVE TOWN HALL MEETING**  
Moderators: Retired Assistant Chief Chris Menapace, OFE and Jim Bodenmiller, OFE Program Director
- 10:15 A.M. – 12:15 P.M. **WESTERVILLE**  
**OHIO ASSOCIATION OF REHAB AND SUPPORT COMMITTEE MEETING**  
Chairman: Tim Ballard
- 11:30 A.M. – 1:00 P.M. **BUFFET LUNCH (EASTON BALLROOM)**
- 11:30 A.M. – 1:00 P.M. **OFE ALUMNI LUNCHEON (EASTON C)**
- WORKSHOPS RESUME**
- 1:00 P.M. – 2:30 P.M. **WORTHINGTON**  
(5) **“Large Scale Water Shuttle Operations” (Metal X Fire in Delta, Ohio)**  
Chief Rick Sluder, Wauseon Fire Department  
Sponsored By: Water Supply Tac  
Introduction: Retired Chief David A, Lacy
- 1:00 P.M. – 2:30 P.M. **MAGNOLIA ROOM**  
(4) **“What it Takes: Preparing for Your Loved Ones Beyond the Dash”**  
Lori L. Eisel, MC, CFP, EA, CDFA President Arcadia Financial  
Introduction: Chief Steve Kelly OFC, OFE

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**1:00 P.M. – 3:00 P.M.**  
**LILAC ROOM**  
**(2)**

**“Hydration and Heat Acclimation for Firefighters”**

David Moore, Captain OFE, City of Kent Fire Department  
 Introduction: Chief Jack Rupp, Jr,

**1:00 P.M. – 3:30 P.M.**  
**COLUMBUS AB**  
**(3)**

**“Harass-Mat- Preventing Harassment and Discrimination in the Workplace”**

Brian Cummings, Ret. LAFD Fire Chief, Career Survival Group  
 Introduction: Chief Jack Rupp, Jr,

**1:00 P.M. – 5:00 P.M.**  
**REGENT 1**  
**(1)**

**“Dealing with Difficult People and Their Organizational Impacts”**

Jerry L. Streich, CFEI International Speaker and Trainer  
 Introduction: Chief Mike Ramm, BS, OFE, OFC

**2:30 P.M. – 3:15 P.M.**

**SOFT DRINKS (REGENT BALLROOM LOBBY)**

**3:15 P.M. – 4:15 P.M.**  
**MAGNOLIA ROOM**  
**(4)**

**“The L.O.D.D./Last Team and What They Can Do for You”**

Jack Guyton, L.O.D.D. Chairperson, Brady Seddelmeyer  
 Introduction: Retired Chief David A. Lacy

**3:15 P.M. – 4:45 P.M.**  
**JUNIPER B & C**  
**(1)**

**“The Science of Firefighting vs. the Experience of Firefighting: the right Combination?”**

Robert Cobb, Deputy Chief Ret. Jersey City Fire Department  
 National Director (Ret) ISO Community Hazard Mitigation  
 Introduction: Chief John Frazier, MPA, CFO, OFC

**3:15 P.M. – 4:45 P.M.**  
**WORTHINGTON**  
**(5)**

**“JMMS Shooting – Lessons Learned”**

Kai W. Rieger, Battalion Chief, Jackson Township Fire Department  
 Introduction: Chief Paul Wright, OFC

**EASTON BALLROOM**

**PRESIDENT’S RECEPTION AND BANQUET**

**6:15 P.M. – 6:45 P.M.**  
**6:45 P.M.**

**CASH BAR**  
**WELCOME**  
**INVOCATION**  
**DINNER**  
**ACKNOWLEDGMENT OF SPECIAL GUEST**  
**PRESENTATION OF 2022 VENDOR CONFERENCE PACKAGE**  
**VFIS SCHOLARSHIP - Joe Stewart, VFIS**  
**DOMINION FOUNDATION SCHOLARSHIPS**  
**SOUTHWEST CHIEFS’ ASSOCIATION SCHOLARSHIP**  
**OFCA INNOVATION AWARD - XXXXXXXXXXXXXXXXXXXXXXXX**  
**DISTINGUISHED SERVICE AWARD - XXXXXXXXXXXXXXXXXXXXXXXX**  
**Ret. Chief Melvin R. House**  
**SWEARING IN NEW OFFICERS**

**FRIDAY JULY 16**

**7:30 A.M. – 9:00 A.M.**

**COFFEE & ROLLS (REGENT BALLROOM LOBBY)**

**8:00 A.M. – 9:00 A.M.**

**REGISTRATION (COAT ROOM)**

**8:30 A.M. – 11:00 A.M.**  
**EASTON A**  
**(3)**

**“Fire Proofing Your Culture and Career”**

Pete Havel, CEO, The Cloture Group, LLC  
**Author, The Arsonist in The Office**  
 Introduction: President Chief Mark Kidd

**PARTNER PROGRAM****TUESDAY JULY 13, 2021**

7:30 A.M. – 9 A.M.      COFFEE & ROLLS (EASTON BALLROOM LOBBY)

2:30 P.M. – 4:00 P.M.  
ROOM 741      PARTNERS HOSPITALITY ROOM - OPEN TO ALL PARTNERS

**WEDNESDAY JULY 14, 2021**

7:30 A.M. – 9:00 A.M.      COFFEE, ROLLS (EASTON BALLROOM LOBBY)

2:30 P.M. – 4:00 P.M.  
ROOM 741      PARTNERS HOSPITALITY ROOM-OPEN TO ALL PARTNERS  
Will have a program for Partners

2:45 P.M. – 4:15 P.M.  
**ROOM 741**      “What it Takes: Preparing for Your Loved Ones Beyond the Dash”  
Lori L. Eisel, MC, CFP, EA, CDFA President Arcadia Financial

**THURSDAY JULY 15, 2021**

7:30 A.M. – 9:30 A.M.      COFFEE, ROLLS (EASTON BALLROOM LOBBY)

10:00 A.M. – 2:00 P.M.      **COLUMBUS ZOO** (MEET AT REGISTRATION)

2:00 P.M. – 4:30 P.M.      PARTNERS HOSPITALITY ROOM - OPEN TO ALL PARTNERS ROOM 741

6:15 P.M.      PRESIDENT’S RECEPTION AND BANQUET

**FRIDAY JULY 16, 2021**

7:30 A.M. – 09:30 A.M.      COFFEE, ROLLS (EASTON BALLROOM LOBBY)